PCI Privacy Policy

Privacy Policy

Last Updated July, 2020

The respect of your private life is of the utmost importance for Pioneer Construction Inc., who is responsible for this website. This Privacy Policy aims to lay out:

- The way your personal information is collected and processed
- Your rights regarding your personal information
- Who is responsible for the processing of the collected and processed information
- To who the information is being transmitted
- The websites policy regarding cookies.

WHO WE ARE

Pioneer Construction Inc. ("us," "we," or "our") operates www.pioneerconstruction.ca (the "site"). This page informs you of our policies regarding the collection, use and disclosure of Personal Information we receive from users of the Site. By using the Site, you agree to the collection and use of information in accordance to this policy.

WHAT PERSONAL DATA WE COLLECT AND WHY WE COLLECT IT

Personal Data

While using our Site, we may ask you to provide us with certain personally identifiable information that can be used to contact you or identify you. Personally identifiable information may include but is not limited to your Personal information (Name, Phone Number, Email, Address, Postal Cose, Driver License Number, etc.).

Log Data

Like many site operators, we collect information that your browser sends to us wheneber you visit our Site ("Log Data").

This Log Data may include information such as your computer's Internet Protocol ("IP") address, browser type, browser version, the pages of the Site that you visit, the time and date of your visit and the time spent on those pages along with other statistics.

FORMS AND METHODS OF COLLECTION

You personal information is collected through the following methods:

- Website Analytics
- Online/Physical Employment Application

COMMUNICATIONS

The main reason we collect personal information from you is:

- To complete employment applications
- Because it is required by law for complaints/inquiries
- To maintain/manage customer relationships
- In case of the need to respond to comments/concerns/complaints
- For marketing purposes
- To provide quality customer service
- Because it may be useful in the future

If it is a necessary part of these actions, we may disclose your information to a third party when legally required to.

COOKIES & FILE LOGS

We collect information through cookies. Cookies are files with small amount of data, which may include an anonymous unique identifier. Cookies are sent to your browser from a web site and stored on your computers hard drive.

Like many sites, we use "cookies" to collect information. You can instruction your browser to refuse all cookies or to indicate when a cookie is being sent. However, if you do not accept cookies you may not be able to use some portions of our site.

In addition, we may use third party services such as Google Analytics that collect, monitor and analyze the data. This information allows us to process statistics and information regarding the website traffic to assist with easing navigation and improving experiences for our consumers.

Our website also embeds sharing and social media network buttons that allow you to share your activity across various platforms. Cookies and log files from the social media networks may be saved on your computer when you use these features.

These websites have their own privacy policy and terms and conditions that may differentiate from ours.

SECURITY

The security of your Personal Information is important to us, but remember that no method of transmission over the internet, or method of electronic storage is 100% secure. While we strive to use commercially acceptable means to protect your Personal Information, we cannot guarantee it's absolute security. Pioneer Construction Inc. ensures your information is kept and stored for legal, administrative and security purposes and will remain confidential.

THIRD PARTY SERVICES

Information send to us may be submitted through, and/or stored by a 3rd party web-hosting service. We take no responsibility for any 3rd party's use or care of private information.

RIGHTS

You have the right to consult, update, modify, or request the removal of information about you by following the procedure described below:

- Please contact Sydney Little, Social Media & Marketing Representative at slittle@pioneerconstruction.ca or by phoning 705-674-4294.

Changes To This Privacy Policy

This Privacy Policy is effective as of January 2020 and will remain in effect except with respect to any changes in its provisions in the future, which will be in effect immediately after being posted on this page.

We reserve the right to update or change our Privacy Policy at any time and you should check this Privacy Policy periodically. Your continued use of the Service after we post any modifications to the Privacy Policy on this page will constitute your acknowledgment of the modifications and your consent to abide and be bound by the modified Privacy Policy.

If we make any material changes to this Privacy Policy, we will notify you either through the email address you have provided us, or by placing a prominent notice on our website.

Contact Us

If you have any questions about this Privacy Policy, please contact us.

Sydney Little

info@northernconstructionacademy.com

www.pioneerconstruction.ca is hosted by Fuel Media.

ACCEPTANCE OF PRIVACY POLICY

By using our website, you certify that you have read and understood this Privacy Policy and accept its conditions, more specifically conditions relating to the collection and processing of personal information and the use of cookies.