



Environmental Policy Statement:

Last Revised: Feb 25, 2021

It is the corporate policy of Pioneer Construction, and its subsidiaries to conduct business in an ethical manner with continuous improvement regarding the protection of human health and the environment. We believe that protection of the natural environment is fundamental to the success of our operations.

The following management principles are adopted to ensure this policy is endorsed and implemented throughout our organization:

- 1) Maintain an effective organizational and accountability structure for environmental performance.
- 2) Establish policies and practices for conducting operations in compliance with applicable environmental laws and regulations.
- 3) Develop, implement and regularly evaluate environmental management systems to continually improve performance.
- 4) Prevent and minimize environmental impacts.
- 5) Assess the environmental impacts of changes in operations.
- 6) Encourage the operation of facilities with diligent consideration to pollution prevention and the sustainable use/reuse of energy and materials.
- 7) Meet or exceed the requirements of all environmental laws and regulations.
- 8) Promote the adoption of these principles by suppliers, consultants, and others acting on behalf of the company.